



## Announcement of Srinakarin Provincial Police Station

Subject: Anti-Bribery Policy

Fiscal Year B.E. 2569 (2026)

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According to Section 128, paragraph one of the Organic Act on Anti-Corruption B.E. 2561 (2018), state officials are prohibited from accepting property or any other benefits that may be calculated as monetary value from any person, except for benefits permitted by laws, rules, or regulations issued under legal authority, or benefits accepted on an ethical basis according to the criteria and limits prescribed by the National Anti-Corruption Commission (NACC).

In addition, the Royal Thai Police Code of Ethics B.E. 2564 (2021), Clause 2(2), requires police officers to perform duties honestly, transparently, and in accordance with laws and regulations, without seeking unlawful benefits, while being accountable and ready for inspection. Clause 2(4) further emphasizes prioritizing public interest over personal interest and promoting public-mindedness and sacrifice for society.

Furthermore, the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Edition) identifies key reform activity No. 4: Developing a transparent Thai bureaucracy free from conflicts of interest, with the goal that all government agencies declare themselves as organizations whose personnel do not accept gifts or gratuities of any kind from duty performance (No Gift Policy).

Therefore, in order to prevent conflicts of interest, bribery, gifts, gratuities, or any other benefits affecting official duties, Srinakarin Provincial Police Station establishes the Anti-Bribery Policy and No Gift Policy with the following details:

## **Objectives**

1. To prevent or reduce opportunities for bribery and conflicts of interest in various forms among police officers under Srinakarin Provincial Police Station.
2. To encourage police officers to refuse all gifts and gratuities arising from duty performance.
3. To strengthen and sustain a culture of integrity and transparency within the organization.
4. To establish measures, guidelines, and mechanisms for preventing bribery and improper benefits.
5. To provide guidelines regarding hospitality expenses or gifts for executives and police officers in compliance with relevant laws and regulations.
6. To support and enhance operations under the National Strategy, Master Plan, and National Reform Plan on Prevention and Suppression of Corruption and Misconduct, including serving as part of the Integrity and Transparency Assessment (ITA) for government agencies.

## **Scope of Application**

This policy applies to all police officers under Srinakarin Provincial Police Station.

## **Definitions**

“Bribery” means property or any other benefit given to a person in order to induce that person to perform or refrain from performing any act in their official position, whether lawful or unlawful, according to the wishes of the giver. This includes gifts, gratuities, facilitation payments, tokens of goodwill, donations, hospitality, and similar benefits when such acts may reasonably be considered bribery, including benefits given or received afterward.

“Performance of duties” means actions or duties performed by state officials in positions to which they are appointed or assigned, including acting on behalf of others, under authority granted by law.

“Supervisor” means a person with authority to command, supervise, monitor, and inspect police officers under their command.

“Subordinate” means all police officers under Srinakarin Provincial Police Station other than supervisors.

### **Measures for Violations / Penalties**

1. Violations of this policy may result in disciplinary action, criminal prosecution, or other legal proceedings. Supervisors who ignore or fail to take action against violations may also face disciplinary punishment, including dismissal from government service.
2. Lack of awareness of this policy or related laws cannot be used as an excuse for non-compliance.
3. Supervisors under Royal Thai Police Order No. 1212/2537 dated October 1, 1994, are responsible for ensuring strict compliance with this policy.

### **Monitoring and Inspection Measures**

1. The Superintendent of Srinakarin Provincial Police Station shall declare the intention to administer the organization with honesty, transparency, and good governance, and publicize this policy to police officers and external stakeholders.
2. Supervisors shall monitor and inspect subordinates to ensure compliance with this announcement and promptly report any violations to the Superintendent.
3. Srinakarin Provincial Police Station shall regularly review and improve operational guidelines as appropriate.
4. The Administration Division shall compile statistics on bribery incidents, including problems and obstacles, and report them quarterly to the Superintendent.

### **Channels for Complaints and Whistleblowing**

1. Srinakarin Provincial Police Station Office
2. By mail to Srinakarin Provincial Police Station
3. Telephone: 074-605-651
4. Fax: 074-605-651
5. Email: [srinakarin@royalthaipolice.go.th](mailto:srinakarin@royalthaipolice.go.th)
6. Website: <https://srinagarindra.phatthalung.police.go.th>

### Protection Measures for Complainants / Whistleblowers / Witnesses and Confidentiality

1. Complaints shall be treated confidentially in accordance with the Official Information Confidentiality Regulations B.E. 2544 (2001). Complainants, witnesses, and persons providing information shall be protected from harm or unfair treatment resulting from their complaints or testimony.
2. Complainants and witnesses shall not face retaliation affecting their work or personal life. Any necessary protective measures shall be implemented with their consent.
3. Requests from complainants or witnesses, such as workplace transfers or protective measures, shall be considered appropriately.
4. Complainants shall be protected from harassment or intimidation.

Announced on January 2, B.E. 2569 (2026)

Police Colonel



( Nattaphak Nuidod )

Superintendent of Srinakarin Provincial Police Station

Phatthalung Province